

Immigrant Community Organizer

Based in Saint Louis, Missouri

Job Type: Full-Time

Purpose of Position

Missouri Workers Center is seeking a full-time organizer to help build a movement of immigrants with the power to win transformational social and economic justice. A major focus of this work will be engaging immigrants at their homes and in the community in St. Louis. Organizers will receive extensive training and support from veteran organizers with decades of combined experience, and join a supportive team with a culture of excellence. No prior experience is required.

Primary Responsibilities

- Build strong relationships with immigrants, transforming them into community leaders and activists.
- Identify and develop leaders and support them in creating immigrant-driven organizing committees.
- Engage immigrants and the community in collective action to win improvements in their everyday lives and in our society.
- Conduct outreach at homes, worksites, and community spaces.
- Work irregular hours (evenings, weekends) to meet community members on their schedules.
- Incorporate feedback from supervisors and organizing team members.
- Occasionally travel for training and campaign work.
- Commit to building a multi-racial workers' movement.

Education and Experience

- **Must be bilingual in Spanish and English** (please note if you speak other languages too, multilingual candidates are strongly encouraged to apply).
- No prior organizing experience required—extensive training provided.
- Strong communication, writing, and basic computer skills.
- Ability to work reliably, detail-oriented, and capable of following through on plans.
- Commitment to listening deeply and helping immigrants develop leadership.
- Experience working with people from diverse socio-economic backgrounds.
- Must have a valid U.S. driver's license, auto insurance, and access to a car for daily work.
- Must have a cell phone capable of running work-related apps (stipend provided).

Compensation and Benefits

- Salary: \$55,000/year
- Employer-paid health, dental, vision, and life insurance
- Simple IRA retirement plan with employer match
- \$300 monthly gas stipend
- \$75 monthly phone stipend
- \$75 monthly wellness stipend
- Paid time off

To Apply

Send résumé and cover letter to **Apply@MoWorkers.org** with subject line: *St. Louis Immigrant Organizer Application*

About Missouri Workers Center

The Missouri Workers Center is an organization of low-wage workers, Black, white and brown, urban and rural, dedicated to fighting racism and winning economic justice for all.